



INSTITUTO NACIONAL DE ESTADÍSTICA Y GEOGRAFÍA

TABULADOR DE PERCEPCIONES BRUTAS MENSUALES PARA LAS PERSONAS SERVIDORAS PÚBLICAS CONSIDERADAS COMO:
PERSONAL OPERATIVO DE CARÁCTER PRESUPUESTARIO PERMANENTE
DEL EJERCICIO FISCAL 2023

NIVEL	ZONA ECONOMICA	PERCEPCIONES								DEDUCCIONES					INGRESO NETO
		SUELDO BASE	COMPENSACIÓN GARANTIZADA	DESPENSA	PREVISIÓN SOCIAL MÚLTIPLE	AYUDA POR SERVICIOS	AYUDA DE TRANSPORTE	COMPENSACIÓN POR DESARROLLO Y CAPACITACIÓN	TOTAL	IMPUESTO SOBRE LA RENTA	CUOTAS DEL SEGURO DE RETIRO, CESANTÍA EN EDAD AVANZADA Y VEJEZ	CUOTAS AL ISSSTE	SEGURO COLECTIVO DE RETIRO	TOTAL	
RA3	III	9,537.00	5,882.39	1,215.00	845.00	805.00	960.00	2,000.00	21,244.39	2,869.80	706.64	519.17	14.55	4,110.16	17,134.23
	II	9,087.00	6,067.77	1,215.00	845.00	805.00	960.00	2,000.00	20,979.77	2,813.28	679.08	498.92	14.55	4,005.83	16,973.94
RA2	III	9,487.00	5,486.98	1,215.00	845.00	805.00	960.00	2,000.00	20,798.98	2,774.67	703.58	516.92	14.55	4,009.72	16,789.26
	II	9,087.00	5,615.29	1,215.00	845.00	805.00	960.00	2,000.00	20,527.29	2,716.63	679.08	498.92	14.55	3,909.18	16,618.11
RA1	III	9,487.00	5,218.32	1,215.00	845.00	805.00	960.00	2,000.00	20,530.32	2,717.28	703.58	516.92	14.55	3,952.33	16,577.99
	II	9,087.00	5,150.69	1,215.00	845.00	805.00	960.00	2,000.00	20,062.69	2,617.39	679.08	498.92	14.55	3,809.94	16,252.75
SA3	III	9,702.00	4,747.79	1,215.00	845.00	805.00	960.00	2,000.00	20,274.79	2,662.70	716.75	526.59	14.55	3,920.59	16,354.20
	II	9,087.00	5,094.45	1,215.00	845.00	805.00	960.00	2,000.00	20,006.45	2,605.38	679.08	498.92	14.55	3,797.93	16,208.52
SA2	III	9,702.00	4,529.63	1,215.00	845.00	805.00	960.00	2,000.00	20,056.63	2,616.10	716.75	526.59	14.55	3,873.99	16,182.64
	II	9,087.00	4,697.52	1,215.00	845.00	805.00	960.00	2,000.00	19,609.52	2,520.60	679.08	498.92	14.55	3,713.15	15,896.37
SA1	III	8,532.00	5,520.17	1,215.00	845.00	805.00	960.00	2,000.00	19,877.17	2,577.77	645.09	473.94	14.55	3,711.35	16,165.82
	II	9,087.00	4,484.41	1,215.00	845.00	805.00	960.00	2,000.00	19,396.41	2,475.08	679.08	498.92	14.55	3,667.63	15,728.78
TA3	III	8,647.00	5,134.49	1,215.00	845.00	805.00	960.00	2,000.00	19,606.49	2,519.95	652.13	479.12	14.55	3,665.75	15,940.74
	II	9,087.00	4,286.45	1,215.00	845.00	805.00	960.00	2,000.00	19,198.45	2,432.79	679.08	498.92	14.55	3,625.34	15,573.11
TA2	III	8,647.00	5,053.69	1,215.00	845.00	805.00	960.00	2,000.00	19,525.69	2,502.69	652.13	479.12	14.55	3,648.49	15,877.20
	II	9,087.00	4,082.43	1,215.00	845.00	805.00	960.00	2,000.00	18,994.43	2,389.21	679.08	498.92	14.55	3,581.76	15,412.67
TA1	III	8,647.00	4,922.39	1,215.00	845.00	805.00	960.00	2,000.00	19,394.39	2,474.64	652.13	479.12	14.55	3,620.44	15,773.95
	II	9,087.00	3,904.67	1,215.00	845.00	805.00	960.00	2,000.00	18,816.67	2,351.24	679.08	498.92	14.55	3,543.79	15,272.88
UA3	III	9,632.00	3,895.98	1,215.00	845.00	805.00	960.00	2,000.00	19,352.98	2,465.80	712.46	523.44	14.55	3,716.25	15,636.73
	II	8,987.00	3,827.92	1,215.00	845.00	805.00	960.00	2,000.00	18,639.92	2,313.49	672.95	494.42	14.55	3,495.41	15,144.51
UA2	III	9,147.00	4,134.54	1,215.00	845.00	805.00	960.00	2,000.00	19,106.54	2,413.16	682.75	501.62	14.55	3,612.08	15,494.46
	II	8,667.00	3,984.30	1,215.00	845.00	805.00	960.00	2,000.00	18,476.30	2,278.54	653.35	480.02	14.55	3,426.46	15,049.84
UA1	III	8,657.00	4,062.98	1,215.00	845.00	805.00	960.00	2,000.00	18,544.98	2,293.21	652.74	479.57	14.55	3,440.07	15,104.91
	II	8,407.00	3,938.57	1,215.00	845.00	805.00	960.00	2,000.00	18,170.57	2,213.24	637.43	468.32	14.55	3,333.54	14,837.03
WA3	III	8,347.00	3,930.90	1,215.00	845.00	805.00	960.00	2,000.00	18,102.90	2,198.78	633.75	465.62	14.55	3,312.70	14,790.20
	II	8,057.00	3,680.55	1,215.00	845.00	805.00	960.00	2,000.00	17,562.55	2,083.36	615.99	452.57	14.55	3,166.47	14,396.08
WA2	III	8,347.00	3,559.22	1,215.00	845.00	805.00	960.00	2,000.00	17,731.22	2,119.39	633.75	465.62	14.55	3,233.31	14,497.91
	II	8,017.00	3,513.50	1,215.00	845.00	805.00	960.00	2,000.00	17,355.50	2,039.14	613.54	450.77	14.55	3,118.00	14,237.50
WA1	III	8,147.00	3,554.19	1,215.00	845.00	805.00	960.00	2,000.00	17,526.19	2,075.60	621.50	456.62	14.55	3,168.27	14,357.92
	II	8,017.00	3,406.44	1,215.00	845.00	805.00	960.00	2,000.00	17,248.44	2,016.27	613.54	450.77	14.55	3,095.13	14,153.31

Nota: La determinación de las cuotas de seguridad social no contempla la prestación de la prima quinquenal.